



Fabien Osmont

41b rue d'Ostheim
F-68320 Jebnheim
Phone: +33 389 716 175
Mobile: +33 677 849 449
fabien@osmont.org

Married, 2 children
Driving license

More info :

<http://cv.osmont.org>

<http://ch.linkedin.com/in/fosmont>



Professional Objective

International Program Manager

Skills

IT Management

- **IT budget reduction** with quality level maintained (2008 -15%, 2009 -5%)
- **Outsourced IT**: switch of partner in 2012 with the aim of increasing quality of service (user satisfaction level reached: 92%)
- **Infrastructure Virtualization** in 2013, in full transparency for the user

Program Management

- Setup and maintenance of a **reporting process including KPIs** (2008)
- Continuous **profitability increase** of project management process in place (from 2008 to 2013: +300%)
- **Automation of project management processes** through the introduction of appropriate IT tools and application (2011, improved in 2013)

International IT Project Management

- In charge of every IT project setup in common between 7 Insurance companies in Europe (**17 different countries**). Project areas were various like, for instance: implementation of new architectural models, ICT Security, or Agile / SCRUM best practices. Most recent projects focused on **digital transformation** (customer journey, mobile devices, operational efficiency...) For example :
 - Research laboratory on **Big Data** Mobilier / ETH Zürich : setup of resource selection and management process (resources involved in this lab are coming from the 7 partners, expatriated in Zürich for a few months. (2014)
 - Project to implement a « **Private Cloud** » shared by the 7 partners (66'000 employees) and migration to Microsoft Office 365 of these companies (2012),
 - Setup of **common IT KPIs** gathered in a dashboard to these companies CIOs & CEOs (2010),
 - Launch of a common IT Security alert system against new IT threats (2008),
- **Increase of benefits** obtained thanks to collaboration between the different IT departments of these 7 Insurance companies (Eurapco award of the best working group received in 2011, 2012 et 2013)
- Introduction of an **online collaboration platform** to support exchanges among the 66'000 employees of these 7 companies, spread over 17 different countries. (2014 – success story used in different main IBM events in 2015)

Finance / Insurance

- 7 years in a European wide insurance partnership, 3 years in Bank projects
- Working group facilitator for Non-Life Actuaries during 3 years
- Fraud fighting European network manager during 6 years
- Marine co-insurance platform supporter for 10+ years

Pharmaceutical

- Involved in GxP IT projects for Pharmaceutical sector during 8 years
- Example 1: IT Project manager for Novartis Chardas (change requests mgt)
- Example 2: Business Analyst for Novartis MyOSS (self-service user web portal)

Languages

| | |
|----------|-----------------------------|
| French | Native |
| English | Fluent |
| German | Fluent (certified level C2) |
| Japanese | Basics |

Professional Experience

- 02/2015 - , Looking for new position
Active skills development in regard to Digital Transformation
Online knowledge sharing ([@digi_fab](#) / <http://bit.ly/1VEpJwH>)
French teacher for Tibetan refugees
Shogi activities (European Fed. Bylaws, book 2nd release)
- 01/2015 - 01/2015, IT Consultant
Experis AG, Wasserwerkstrasse 10, CH-8006 Zürich
Roll-out of an internal social media platforms for Eurapco (66'000 users, IBM success story: bit.ly/1MnIQZl).
- 02/2009 - 12/2014, IT Manager / Member of the Management
Eurapco AG, Lamprechtweg 2, CH-8050 Zürich
Eurapco is an alliance of Mutual Insurance companies located in different countries of Europe. Mission of Eurapco is to facilitate synergy opportunities (best practices, joint procurement / projects ...)
Internal IT, program management (yearly planning & reporting), management of Eurapco project managers, working groups & projects coordination at European level, mainly IT related but also in Non-Life Insurance (Actuaries, Fraud fighting).
- 09/2007 - 01/2009, Program Manager / IT Manager
Eurapco AG, Lamprechtweg 2, CH-8050 Zürich
- 04/2003 - 08/2007, Consultant / Project Manager
TeamBridge AG, Rheinhafen St Johann 18, CH-4056 Basel
IT Service company mainly focusing on IBM software products (Lotus Domino/Notes, Websphere...). Customers of different size and sectors (Novartis, Habasit, Eurapco...)
Customer Account management, Project management & development (groupware applications based on Lotus Domino / Notes, incl. GxP environment).
- 12/1998 - 03/2003, Senior Internet Engineer
Systor AG, Peter Merian Strasse 84, CH-4002 Basel
Systor was a big IT Service company (2'000 employees) covering all types of services from hosting, support, outsourcing to project management and application development (incl. GxP environment). Customers mainly from Finance (UBS) and Pharma (Novartis, Roche)
Team management & development, Groupware applications based on Lotus Notes/Domino R4, R5.
- 01/1998 - 11/1998, Analyst / Developer (Powerbuilder / Sybase, C++, SQL)
Infoservice, F-68000 Colmar
- 06/1995 - 12/1997, Analyst / Developer (Advanced Pick)
IXEL Consult, F-68100 Mulhouse
- 01/1995 - 05/1995, Responsible for IT (Novell 3.1 / Foxpro)
Kessler Distribution, F-68190 Ensisheim
- 02/1994 - 12/1994, Technical Sales / Developer (Pick 3.1)
CEGA, F-68000 Colmar
- 07/1991 - 12/1991, Traineeship 6 months + 3 months (06/1992) (*Rexx / Cobol*)
Sandoz Tech. AG, CH-4002 Basel

Training

| | |
|--------------------|---|
| 11/2015 10/2014 | Application modelling with UML - OpenClassroom Leadership Experience Programme Business School of Ashridge (UK) <ul style="list-style-type: none">- Leadership improvement, Team management, Crisis management |
| 04/2012 | Coaching for Project Supervisors Malik Management AG (St Gallen – CH) <ul style="list-style-type: none">- Team management, Coaching |
| 02/2010 | Management & Project Management Best Practice YggVal Training, Strasbourg <ul style="list-style-type: none">- Project management (method based on PMI & Prince 2) |
| 04/2008 | International Communication Course Johnson & Johnson, Ramsgate (UK) |
| 09/2006 | IBM Certified Adv. App. Dev. – Lotus Notes & Domino 7 Other certifications obtained previously : V.6/6.5 (07/2003), V.5 (01/2000), V.4 (12/1999) |
| 10/2002 | Project Management Professional (PMP PMI) Systor AG, Basel (CH) |
| 08/2000 | Interactive Website development with Javascript (<i>ref. 489</i>) Learning Tree International, Clichy |
| 01-05/1993 | Reserve Lieutenant in French army Ecole Spéciale Militaire de St-Cyr Coëtquidan |
| 09/1988 – 06/1992 | Université de Haute Alsace – Faculté des Sciences & Techniques (FR) <ul style="list-style-type: none">- Master in Computer Science (MIAGe) <i>5th out of 30</i>- Bachelor degree in Mathematics & Physics (DEUG) |
| 09/1985 – 06/1988 | Lycée Scheurer Kestner, Thann (FR) <ul style="list-style-type: none">- Baccalaureate in Mathematics & Physics (Bac C) |

IT Knowledge

| | |
|----------------------|--|
| Business Analysis | Merise, UML, GxP FS/DS |
| Social Media | IBM Connections v.5 |
| Lotus Notes / Domino | since version 4.5 up to version 9 |
| Databases | SQL, Pick, Advanced Pick |
| Development | Lotuscript, PowerBuilder, Basic, Pascal, C, C++, COBOL, Fox/Dbase, Rexx, Prolog, Fred. (Basics in Java and Ajax) |
| Web | HTML, XML, Javascript |
| Office | MS Word, MS Excel, MS Powerpoint, MS Project, MS Visio, MS Access, MS Outlook |

Hobbies

| | |
|----------------|---|
| Japanese chess | Chairman and founder of French Federation of Shogi Chairman of Alsatian Shogi Association Treasurer of Federation of European Shogi Associations Author of « Shogi, l'art des échecs japonais » (Praxéo) |
| Aïkido | 1 st Dan Former chairman of Aïkido Association Horbourg-Wihr |
| Ski | |
| Diving | |